



Unitarian Universalist Church of Pensacola

The Light

VOLUME 61 ISSUE 1

January 2018

Celebrate Diversity · Strive for Justice · Inspire Love

The Unitarian Universalist Church of Pensacola



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The Light

Editor: Terra Shute
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Coffee & Conversation 9 a.m. / Sunday Services 10 a.m.

"Guest at Your Table" UUSC Donations COLLECTED Jan. 7 and 14
It is preferred to add up your personal donation, write a check to UUSC, and fill out the envelopes provided.

January 7 — "Reexamining Uncle Tom's Cabin"

UUCP Member Scott Satterwhite

The influential and controversial book written by Harriet Beecher Stowe was allegedly credited by Abraham Lincoln with starting the Civil War. Seen as an anti-slavery text, the iconic novel became known as promoting racist imagery throughout American culture. Despite the racism in the text, there are ways to view the positive impact of this book.

January 14 — "A Dream Alive"

Jim Scott

Jim Scott is an American guitarist, singer-songwriter and composer in the genres of jazz, classical and folk music. Scott co-wrote *Missa Gaia - Earth Mass* and other pieces with the Paul Winter Consort. He has recorded many albums of original music, and collected and arranged *The Earth and Spirit Songbook*, an anthology of 110 songs of earth and peace by contemporary songwriters. (Continued on page 6).

Mid-Year Congregational Meeting

After Service January 21

All Members & Friends encouraged to participate!



January 21 — "Pensacola Black and White: An Exploration of Racial Interactions in Escambia County"

Julie Patton

Julie Patton, who teaches social work at the University of West Florida and helps facilitate the Race and Reconciliation community discussion, will present a program that examines insights and findings from the last two and one-half years of monthly group discussions on race in Northwest Florida. She will place special emphasis on how the tensions here relate to the national dialogue and suggest directions for future community building.

January 28 — The Evolution of Malcolm Little...Malcolm X to El Hajj Malik el Shabazz

Quincy "Q" Hull

Often viewed as a beloved figure in Black History, sometimes seen as controversial, Malcolm X holds a unique place in African American culture and has grown to become one of the storied figures in American history. Our talk will cover the importance and the continued relevance of Malcolm. Quincy "Q" Hull is a poet, educator, and community activist, who has recorded several CDs and released books of his poetry. Most recently, he's been credited with reviving a local open mic poetry scene and co-hosts the very popular bi-weekly poetry readings at Constant Coffee in East Pensacola Heights.

After the service, Kate Wolverton and the Rev. Bob Eddy will unveil the new mosaic for the front of the church, honoring the memory of our beloved Gerry Eddy and celebrating the congregation's 60th Anniversary. We also plan to unearth the time capsule, last seen at the 50th Anniversary celebration in 2008.



Julie's Jazz Notes

Having a fresh slate for the New Year is an opportunity to make the best of new beginnings. Of course, we're all facing much of the same stuff we carry over from the past, but it helps to have a collective reminder that we actually can "turn over a new leaf," if we choose to do so.

I am taking a combination of personal and professional leave this month as I prepare for a major change in the New Year. I'm preparing to put my house on the market, and I'm in the midst of an elaborate process of looking into congregations who are in search of a new minister. Through a clearinghouse system that is provided by the Unitarian Universalist Association online, a listing of congregations in search is posted and ministers indicate their interest. The search committees then have access to a written profile about each minister. From there, ministers and search committees exchange detailed packets and go through an extensive interviewing process. By

May, most of the congregations and ministers will have made their mutual selections.

Starting this year, the UUA has added a new feature that will be of great interest to our members here. The clearinghouse will now include listings of congregations seeking interim and contract ministers. A very similar (but not quite as extensive) process is used for matching congregations and ministers in these short-term arrangements.

A common misconception is that interim and contract ministers are "assigned" by someone at the UUA to congregations. Actually, congregation leaders and ministers mutually choose each other under our Unitarian Universalist form of governance through congregational polity. The leaders who interact with potential ministers know they are being charged to represent the congregation as a whole, and so it is vital that all members be engaged in this upcoming time of congregational transition at UUCP. The

cycle of selecting interim and contract ministers extends beyond May into the summer, partly because the arrangements are designed to be short-term (with an option for renewal, in the case of contracts).

These elaborate processes have been modified over time to facilitate the best outcomes for everyone involved, congregations and ministers alike. And like all big decisions we make that involve relationships, nothing is ever guaranteed to work. It takes time, commitment, and good will on everyone's part for positive outcomes to emerge.

Let's make the best of our new beginnings,

Rev. Julie




Our Caring Community

Congratulations to **Olivia Hawkins** (member and choir director) and her new husband **Raistlin Drouillard** on their wedding. It was wonderful for Olivia's father **Steve Hawkins** to return home from teaching this year in China for the special event held at the Pensacola Little Theatre. Wishing many happy years to **Mr. and Mrs. Drouillard!**

Best wishes to **Alan Nitzman and wife Brenda Goebel** on their move to a new home and UU church in St. Petersburg, Florida, which puts them closer to family. We look forward to seeing you whenever you are back in Pensacola for a visit.

Along with his parents, **Lauren and Scott**, we're proud of **Desmond Anzaldo-Satterwhite** on his performance as Tiny Tim in a production of Dickens's "A Christmas Carol" at the University of West Florida. Congratulations also to **Reid Harwell, son of Donna and Matt**, on receiving a scholarship in recognition of his participation with the Pensacola Children's Chorus. Bravo, guys!!

We are sending positive energy to community members for a speedy recovery: **Ed King** healing from a broken knee, **Shea Winterberg** healing from a broken wrist, **Dolly Berthelot** healing from an eye procedure, **Jan Hervieux** who is receiving daily treatments of an antibiotic for a back infection, **Debra DuBose** who continues to heal from a knee procedure, and **Rev. Maggie Lovins, UUCP Community Minister**, who continues to struggle with ongoing health challenges.

We've received exciting news from previous members **Allen and Mylissa (King) Hayden** that they are expecting their first child! They are living in Texas but hopefully we'll get to see them and the new addition to their family on a Pensacola visit. Congratulations!

Thanks to the generosity of all those who contributed to the **UUA/UUSC Hurricane Recovery Fund** collected in a special offering of over \$400 and to those who contributed to the **UUCP Members Assistance Fund** offering at the Christmas Eve service for a total of \$476.

In response to several occasions of damaged relationships in recent months between church community members, **the Committee on Ministry (Marcy Moreland, Gerry Donnelly, Penny Featherstone, Carol Hemmye and Rev. Julie)** has compiled a resource of **Guidelines for Healthy Electronic Communications** that has been approved by the church board (see page 10 in this issue). Copies of the resource page will be available at the Mid-Year Congregational Meeting on January 21. These helpful practices to prevent and respond proactively to communication complications apply to other settings in our lives as well.





President's Notes

Monthly column from our Board President, Kate Wolverton

Happy New Year! I had a difficult time with the time change this Fall and the shortening of the days leading to the Solstice. I am looking forward to longer days, and as Rev. Julie said in her Service in December, to not focusing on the darkness.

In January we will be starting a process focusing on options for our UUCP Ministerial Transition. Please read the materials Penny Featherstone wrote up from the book, "In the Interim," and be part of the process. The first meeting will be held on January 7 after the service. That session will be run by Carol Trotter, who is an impartial past UUCP President. Carol specializes in these types of processes, allowing us to narrow our options based on the feedback of the people attending. There will be two more monthly sessions in February and March that build on the first meeting, so please come and be part of this important process.

We will be decorating the float on January 14. Come with your ideas on how we can make our float look good and be meaningful. The MLK parade will be on Monday, January 15, and this is a great time to participate in a fun event and show your support to the community.

We will also be having our UUCP Midyear Meeting after the service on January 21. Please come and be informed of all the great things that have been done and will continue this year.

Several months ago, I was approached by the 60th Anniversary Committee about making a piece of art to commemorate this significant event. I decided to make a UU Chalice mosaic that will hang outside on the brick wall on the front right side of our building. At our Board retreat in August, the board members created the flame to represent holding the light for our church. Reverend Emeritus Bob Eddy graciously funded the project with funds from the memorial for his beloved wife Gerry Eddy. While working on this piece, I derived inspiration by focusing on Gerry Eddy's loving, peaceful, student-of-life spirit and memory. On the 28th of this month, after the Sunday service, we will unveil this piece, starting the celebration of our 60 Year Anniversary in honor of Gerry Eddy. It has been an honor and a gift for me to create it, and I am looking forward to sharing it.

*Speak respectfully, listen to understand,
and act compassionately,
Kate Wolverton*

Do you ever wonder what goes on at board meetings? There is a 3-ring binder in the church office with all the meeting minutes plus you're welcome to attend! We want to make sure our UU family is informed and up to date!



Notice to All Ministry Teams

The Finance Team requests that all Ministry Teams provide budget requests in January 2018. Please make Sunday, January 7 your deadline to put together any requests for your line items.

Finance Team Meeting Wednesday, January 17

Your Finance Team will meet to craft a proposed budget for program year 2018-2019 on **Wednesday, January 17 at 1:00pm**. If you are interested in joining the Finance Team, please contact Marylee Donnelly or Laurie Winterberg.

Because of yoUUr generosity...

UUCP lay leaders are able to organize and coordinate a wide array of learning and fellowship activities - from Friday Night Live, to Second Hour offerings, Chalice Circles Lunch Bunch, and 2nd Sunday Lunches. We're able to connect with each other on multiple levels, fostering a true sense of community... A loving community that exists because you care and are generous with your time, talent and treasures. YoUU make it happen, and it is appreciated.

From the Treasurer: 2017 Giving Statements

Statements of donations to UUCP from the 2017 calendar year will be issued in January. To save trees and postage, our preference is to send these statements via email. They will be sent to the email address that is in your SimpleChurch profile or in our directory, so **be sure to check that your contact information is current (Erin Renfro, Terra Shute, or Laurie Winterberg can help you with this)**. If you have no email address on file, we will print a hard copy for you to pick up at church, and if all else fails, the statement will be mailed to the most recent address we have for you in the directory.

For any questions regarding your statement or your 2017 giving, please do not hesitate to contact me: uucptreasurer@gmail.com or 208-449-2443. Thanks, and Happy New Year!

Board Meeting

Thursday, January 4, 2017

6:00—8:00 pm

Members of the congregation welcome



Children's Religious Education News:
WAY Cool Sunday School in December!

CRE Goals are to engage children, youth and teens in meaningful exploration of our Unitarian Universalist Church of Pensacola community through simple interactions with their surroundings and to develop a sense of our UU identity and a personal commitment to living our seven Unitarian Universalist Principles.

Happy New Year!

It is hard to believe we are back at the beginning again! What a year 2017 was! Last January we hosted our second OWL class for K-1 and participated in the MLK parade. Also throughout the year we had a family Bowling Night, Girl Scout and Boy Scout Sundays, Easter Egg Hunt, Ice Cream Social and Fall Festival, just to name a few. We capped the year off with an amazing Holiday Party to remember with "snow," cookies & hot cocoa for all.

So what is in the year ahead? I suspect a lot of the same as above and maybe a few surprises. We are starting our third, (yes I said third) OWL class this month for 7th—9th graders. Lauren Anzaldo and her team have put in a great deal of time and effort to keep these classes going. They are real magic makers! For more information look on the table in the foyer or ask Lauren or me.

Sundays

Each Sunday with the exception of Children's Chapel Sundays the children will start with their families in the service. The Teens will meet the 1st and 3rd Sundays of each month with the teen facilitators. The remaining Sundays of the month they will be earning volunteer hours by working alongside our teachers or child care providers.

In this year's WAY Cool Sunday School the teachers will be ready to receive your children as follows:

- Olivia Hawkins will be leading our Wanderers (pre K—2nd grade) as they explore the *Tapestries of Faith* "Love Surrounds Us."
- Laurie Winterberg and Emma Mulvaney will be guiding our Adventurers' (3rd grade—6th grade) discovery of *Tapestries of Faith* "Toolbox of Faith."
- In the Youth Pathfinders room (7th grade—12th grade) Linda Cobb and Penny Featherstone will be facilitating a class with *Backpacker's Notebook: Exploring Unitarian Universalist Faith Community* written by Donna DiSciullo and Michael Tino.

January Schedule:

1/7: Service For All Ages: Martin Luther King Holiday
 1/14: Children's Chapel
 1/21: Classes
 1/28: Time For All Ages/Classes

Children's Religious Education (CRE) Advisory Team

Coordinator: Sarah Stubbs (437-5979) mssarahstubbs@gmail.com

Team Leader: **OPEN**

Team Members: Melissa Ardoin,
 Jill Cicero, Emma Mulvaney, and Pam Levitt

Bright blessings,

Sarah Stubbs, CREC



SUNDAY ACTIVITIES

BEFORE SERVICE

9am every Sunday we have “Coffee and Conversation”

After Service: Second Hour Adult Exploration

Sunday Second Hours:

Jan. 7 - Ministerial Transitions

Carol Trotter, Penny Featherstone, & Jack Wolverton will facilitate a discussion on the options available to our congregation in this time of transition. Bring your questions and opinions. For the Transition 101 session in November, Kate Wolverton and Penny Featherstone prepared a handout based on GA Workshops, which is available on the table in the foyer.

Jan. 14 - MLK Parade Preparations with Kate Wolverton and friends

Bring your creative ideas to help make our entry unique and have fun decorating the float!

Newcomer Hospitality Welcome

Members will host an informal “Meet and Greet” to be held for all interested — members, new members and newcomers alike — in learning more about our congregation and Unitarian Universalism.

Jan. 21 - no 2nd Hour: Mid-Year Congregational Meeting

Church Finances, Ministerial Transition, Kitchen Remodel

Jan. 28 - no 2nd Hour: Mosaic Unveiling and Installation: 60th Anniversary and Gerry Eddy Memorial

Kate Wolverton and the Rev. Bob Eddy will unveil the new mosaic for the front of the church, honoring the memory of our beloved Gerry Eddy and celebrating the congregation’s 60th Anniversary. We also plan to unearth the time capsule, last seen at the 50th Anniversary celebration in 2008.

OTHER ACTIVITIES AFTER SUNDAY SERVICE

Jan. 7 - Manna Food Sunday, Book Table, Choir Practice

OWL Parent/Student Orientation 11:30

Mandatory orientation for parents and students who will be participating in the OWL 7th-9th grade class that begins on Jan. 20.

Jan. 14 - Sunday Sweets, Second Sunday Lunch Out, CRE Team Meeting

Jan. 21 - Choir Practice

Jan. 28 - Hospitality/Membership Team Meeting, OWL 7th-9th Graders - Session 2

OTHER ACTIVITIES

Jan. 15 - MLK Day Parade

Jan. 17 - Finance Team Meeting 1:00

Jan. 20 - All Day OWL Retreat 10:00

Friday Night Live: Jan. 26 6:30-9pm "Equal Means Equal" movie screening and discussion led by Mary Collins. EQUAL MEANS EQUAL offers an unflinching look at how women are treated in the United States today. Examining both real-life stories and precedent-setting legal cases, director Kamala Lopez uncovers how outdated and discriminatory attitudes inform and influence seemingly disparate issues, from workplace harassment to domestic violence, rape and sexual assault to the foster care system, and the healthcare conglomerate to the judicial system. Along the way, she reveals the inadequacy of present laws that claim to protect women, ultimately presenting a compelling and persuasive argument for the urgency of ratifying the Equal Rights Amendment.

JAN. 14: SECOND SUNDAY LUNCH OUT

Let's enjoy lunch out at a convenient restaurant January 14 after the service. If there is a Second Hour program that lunchers want to attend, we'll eat after that. If not, we'll go right after the service and coffee. Contact me by text or call at 850-375-4287 or email me at drdollyb@gmail.com. — Dolly Berthelot

THANKS to EVERYONE

for your help with the 3rd annual INFUSION HOLIDAY BASH. From moving furniture, preparing food, tending the door, cleaning up, and donating WUWF advertising time, everyone's efforts helped make the December 8 concert a great success! A special THANK YOU to **Jack Wolverton and Thom Botsford** - the very talented founding members of INFUSION.

UUs on Facebook—Some of Our Favorites

Look for these pages on Facebook:

[Unitarian Universalists of Pensacola](#)

[UUCP Children's Religious Education Family Page](#)

[UU Diversity & Justice Initiative—Pensacola](#)

[I am UU](#)

[UU Planet](#)

[UUA Southern Region](#)

[Southern Region Unitarian Universalists](#)

[UU World](#)

[UU WomenSpirit](#)

[Unitarian Universalist Hysterical Society](#)



Congregational MID-YEAR MEETING

Members & Friends please join us after Sunday Service

January 21 11:15 a.m.

Church Finances Update, Kitchen Remodel, Ministerial Transition



Childcare will be available.

(Cont. from page 1). His well-crafted words, subtle harmonies and guitar mastery moved Pete Seeger to call him "Some kind of magician." He has visited more than 700 Unitarian Universalist Churches. His songs are in the UU hymnbooks, including "Gather the Spirit", a UUCP favorite. In between tours, he conducts the Worcester Massachusetts Community Choir.

LUUNCH BUUNCH



So, how were your Holiday/New Year events? Well, I'm hoping, that by the time **10 Jan.** (2018's 1st second Wednesday of the month) rolls around, you'll be hungry again, wanting to catch up with those UUs absent from town for a few weeks, or get acquainted with some of our newer Friends. We should be able to meet such desires by visiting Golden Corral at 2260 Langley, just west of 9th Ave., phone 473-0815, at our usual time of 1 PM. ... I for one haven't been to GC since our last visit, 2-3 years ago, but HM assures me that the veggies are still good (though the question was raised if the veggies are still Vegetarian after their preparation ... e.g., greens with bacon fat; if a concern, I suggest you consult their web site or local chef.) As usual, your "reservation" to me at huturn@juno.com or 478-2373 (by Monday 1/8) will alert me and those who gather early as to how many seats we should try to "reserve" at either end of the GC.

For Wednesday, December 13th's visit to Ichiban, ... all went well, though I had to expand the seats from 12 to 14, and we topped that at 15. Certainly the food, prep and service were well appreciated (as was the small hot wash cloth after first being seated), but it was interesting that Teriyaki dishes came out well before the Tempura dishes, so the talking never trailed off as usual; and the Bento boxes arrived after the significant sushi appetizers, necessitating several take-out boxes. ... So, Happy New Year and see you at GC.

60th Anniversary

2018 is the 60th Anniversary year for the Unitarian Universalist Church of Pensacola. We'll be celebrating all spring with events for the whole family. More information will be coming, but mark these dates on your new 2018 calendar!

January 28, 2018 (Sunday): Kate Wolverton and the Rev. Bob Eddy will unveil the new mosaic for the front of the church, honoring the memory of our beloved Gerry Eddy and celebrating the congregation's 60th Anniversary. We also plan to unearth the time capsule, last seen at the 50th Anniversary celebration in 2008.

March 25, 2018 (Sunday): Second Hour focusing on the history of UUCP, especially the last ten years. All ages invited - bring your questions and stories.

April 8, 2018 (Sunday): Family Event to be held at the church after the service. Plans include a new group photo of the congregation, food, games, and reburying the time capsule with our 2018 treasures.

April 14, 2018 (Saturday): 60th Anniversary Gala Dinner. It's the Diamond Anniversary, so shine your shoes!

April 15, 2018 (Sunday): Sunday Service featuring the stories and memories of our long-time congregation members. Also, a Second Hour focusing on the 30th Anniversary of the UUCP Trust and honoring those who began the great work of safeguarding our congregation.

Kitchen Remodel Starts in January

We need boxes to move everything out of the kitchen in preparation for the remodel. There will be no Potlucks in January or February as starting sometime around the 15th of the month you will notice a lot of activity and noise coming from the kitchen and environs. After 5 or 6 years of planning by the kitchen committee and donations by a generous member, we will start the total kitchen renovation. The renovation will include a new gas commercial range, a professional triple sink, a commercial dishwasher, new refrigerator, new freezer, and new stainless steel work tables. In addition, we will be putting in new wall covering, painting the ceiling and adding new floor tile. After completion the facilities will be available to wedding parties, church parties and other events that paying tenants might want to hold. We plan on the demolition and construction taking approximately 10 weeks, with the goal of completion by April 1.

Just in time for the UUCP 60th Anniversary!

Needlework Social

Are you interested in meeting once or twice a month to do needlework such as knitting, sewing, crocheting or embroidery? Contact Lesley Ortiz at lesortiz710@gmail.com or call (850) 466-3708.

A great big Thank YoUU to Charlie Steed

...for all of his hard work! Our new website has gone live. See it at <http://uupensacola.org>. If you have any questions, comments, suggestions, or if you'd like to assist us in keeping it updated, please contact us at: webmaster@uupensacola.org.



SOCIAL JUSTICE NEWS

UU Justice Florida Legislative Days January 22-23, 2018

We invite UUs and friends statewide to join us in Tallahassee January 22-23 for what promises to be our most effective meetings with legislators ever!

Click [this link to register](#) now.

With our new SALSA data management system, we are able to reach UUs in specific districts and ask them to call their legislators on key bills even before we meet in Tallahassee, and ask that they be put on the agenda for their next Committee meeting, so they will still be active in January. This is a critical step! Then, when we see our legislators or their staff members in person January 23rd, we can speak to those bills and have the greatest impact.

It is because you have sent us your ZIP +4 address for our Action Network that we can do this. If 32534-1244 is not your correct Zip+4 code please go to the [UUJF Action Sign Up page](#) and update your contact information or please reply to this email with your home ZIP CODE + 4 which you can find [at this link](#).

Those last four digits identify your State Representatives, and allow us to send alerts to just the right people.

THANK YOU to those who have sent us this information already! You may receive target action alerts soon for which ONLY YOU AND PEOPLE IN YOUR DISTRICT can make a difference. Please respond.

Then click this [link to sign up for Legislative Days](#) and bring the issue full circle.

Please know:

- Our UU Justice Florida Legislative Days are a wonderful opportunity for young and old alike to learn how our State Capitol works and see our legislators in action.
- Over half of the respondents to the November UUJF Survey gave highest ratings of 4 or 5 to the question on participation in UUJF Legislative Days as a preferred way to 'influence or effect changes in public attitudes, perceptions and/or public policy'. This is our once a year chance to act on our preference for issue advocacy.
- Our selection of bills will be simpler and more streamlined than last year! Together, let's bring values of compassion, equity and justice to our legislators in Tallahassee.

See you January 22nd! —*Kindra, for the UU Justice Florida Board*

For more information, please contact Paula Montgomery at 438-8891.

FRIDAY NIGHT LIVE!

JAN. 26, 6:30-9pm "Equal Means Equal" movie screening and discussion led by Mary Collins
EQUAL MEANS EQUAL offers an unflinching look at how women are treated in the United States today. Examining both real-life stories and precedent-setting legal cases, director Kamala Lopez uncovers how outdated and discriminatory attitudes inform and influence seemingly disparate issues, from workplace harassment to domestic violence, rape and sexual assault to the foster care system, and the healthcare conglomerate to the judicial system. Along the way, she reveals the inadequacy of present laws that claim to protect women, ultimately presenting a compelling and persuasive argument for the urgency of ratifying the Equal Rights Amendment.

FEB. 2, 6:30-9pm "13th" movie screening and discussion led by Scott Satterwhite

13th is a 2016 American documentary that explores the "intersection of race, justice and mass incarceration in the United States." Documentary director, DuVernay, contends that slavery has been perpetuated in practices since the end of the American Civil War through such actions as criminalizing behavior and enabling police to arrest poor freedmen and force them to work for the state under convict leasing; suppression of African Americans by disenfranchisement, lynchings and Jim Crow; politicians declaring a war on drugs that weighs more heavily on minority communities and, by the late 20th century, mass incarceration of people of color in the United States. She examines the prison-industrial complex and the emerging detention-industrial complex, demonstrating how much money is being made by corporations from such incarcerations.



ATTENTION NEW MEMBERS!!!

(or Returning)

If you HAVEN'T had a Welcome published yet, please contact Charlotte Crane or the Church Office as we'd love to feature you!

***Sincerely,
YoUUr Beloved Community
uucp@bellsouth.net***

Welcome new member – Lisa Rawson

Lisa Rawson is a retired Navy Commander who spent 20 years serving her country, working as a Navy human resources officer. She retired in 2010, and in 2014 moved to Pensacola, after holding jobs in Memphis as a business analyst and in Gainesville as an administrative director. Pensacola was one of Lisa's base locations during her Navy service. One reason she likes living in the Pensacola area today, she says, is that it provides opportunity "to help support needed political justice and equality projects."

Her new civilian life involves a great deal of volunteer service, including advocating for social justice and taking a stand on political issues, in addition to considering her next career choice. She serves on the governing board of the Veteran's Memorial Park organization, and is a member of the West Florida Literary Federation, Move to Amend, the Democratic Women's Organization – and most recently, UUCP. She notes, "I like getting involved with organizations and helping in the community."

Joining our Pensacola UU church was far from an unusual step for this lifelong Unitarian. Lisa grew up as a UU in the Washington, D.C., area, where her parents met at All Souls UU (D.C.) Church. Lisa attended preschool at Mount Vernon (VA) UU Church and Sunday School at Arlington UU (VA) Church. Her father, Bob Williams, is also today a member of UUCP.

Lisa graduated with a bachelor's degree from Ithaca College, Ithaca, N.Y., and has master's degrees from UWF and Webster University; studies have focused on economics, education leadership and human resources.

Among her life adventures: travel while in the Navy, which included assignments in Italy, Germany and Africa.

While Lisa explores new professional opportunities, she currently works as a swimming instructor at the new downtown Pensacola YMCA. She also has worked as a substitute teacher for K-8 students. Housing renovation is an occupation she'd like to pursue, and "I would love to learn how to start a successful business."

Meanwhile, Lisa finds satisfaction, and joy, in working at the Y and in volunteer work. At the Y, "I like working with kids, teaching swim lessons and working with Moms." In the social justice area, she believes there is important work to be done – "demanding action for gun sense and other social justice issues like keeping public beaches and lands public and not privatized." In political matters, "I like working with like-minded people that care about equality and fighting against discrimination."

Volunteer activities include reading and judging essay contests for Memorial and Veterans' Day events, contests she originated for their sponsor, the Veterans' Memorial Park organization. She also enjoys swimming in competitions with the Gulf Coast Pirates Swim Masters Team and singing in the UUCP choir.

Lisa is mother of four: Monica, in training to be a PhD veterinarian at University of Tennessee; Michael, working on his PhD at University of Maryland; Mason, a senior at University of Florida; and Marshall, graduating this spring from Gulf Breeze High School and enrolling in college in the fall.

Among appeals of the Unitarian church: "UU supports equality; I like the music and camping trips." She would welcome UUCP growth: "I'd like to see membership grow so there would be more folks my age."

- Charlotte Crane

UUCP Guidelines for Healthy Electronic Communications

For Leaders and Members on
Social Media, Email, Text, Facebook and Twitter
Committee on Ministry and Governing Board, Dec 2017

Electronic Etiquette for Right Relations

Bringing our Best Selves to electronic communications (social media, email, text, Facebook, Twitter, etc.) is important with the rapidly increasing use of electronic communication tools for conducting church business. Like all forms of communication, we need to bring our best selves to the task, especially when handling conflict responsibly and according to our UU covenant.

BEWARE: Electronic communication of ANY kind is the least effective medium for dealing with differences that have escalated into conflict, and in fact, can exacerbate tensions unnecessarily by inviting emotionally charged communication that is unlikely to occur in face-to-face conversation, and that is too easily misinterpreted or misunderstood.

Our UU covenant encourages us to honor our differences. With any emotionally charged topic it is best to seek out a face-to-face exchange where we can speak our concerns directly with the person with whom we feel we have an issue of differing perspectives. Bring your best self to the issue and conversation by practicing empathy, active listening, and humility. Our UU covenant encourages us as a practice of our faith to work through our differences. If we cannot agree, we can agree to disagree in a spirit of mutual respect and appreciation. Emotionally charged disagreements rarely disappear by themselves, although sometimes the most caring choice is to withdraw until tensions settle before seeking to reach a resolution to a misunderstanding, disagreement or impasse.

Some Friendly DO's and DON'Ts

Practice best manners and thoughtful behavior in electronic communications. Share from your own experience without making assumptions or attempting to speak for others.

Reply to conversations only if you have something to add or to confirm receipt when requested.

Identify yourself when replying and include only relevant information. Be sure to send messages that do not apply to the whole group only to the appropriate person.

Address any issues of miscommunication privately and directly with the person or persons involved, being careful not to draw unrelated people into the conversation.

If you have a problem with someone's written communication, are upset, offended, angry or have something critical to say, it's best to deal with the person privately in person or by phone once you have your emotional energy in a calm state. If you are tempted to send an angry message, take a break first and reconsider the situation. Much of verbal tone and physical expression is **lost** in communications that aren't face-to-face.

Don't "flame" a conversation by sending messages that are far more belligerent, sarcastic, accusatory or just plain mean than if said in person. If you are angry or upset it is best to avoid any form of written electronic communication. It's especially important to avoid using "reply all" when your emotions are running high.

Be careful before making a written response to check the intended audience. Selectively choose "reply to sender" (one person) or "reply all" (a group), as is appropriate.

Use brief, informative subject lines to identify communication topics in emails.

Review messages before they are sent for clarity, brevity and tone. Refrain from use of negative language including shouting, inflammatory words, sarcasm, defensiveness, and rudeness. We expect courtesy and respect in all our UU communications.

Some topics are simply inappropriate for electronic communications if they are too complex (requiring step-by-step planning), or include harmful words, speculation on motives, or complaints about any program or person.

Having debates on a topic via electronic communication is not effective and can actually create more conflict than would occur if discussed directly in person.

Electronic communication is not an appropriate medium to attempt to persuade a community member to change his or her mind on an issue or topic.

Somewhere, somehow, **all** our email and online communications are stored in a WayBackMachine or something similar. Electronic communication is ultimately not private space and needs to be considered as publicly accessible, even 10 years down the road. Choose your words carefully.

Don't use electronic written communication to avoid personal contact or an uncomfortable situation.

Don't assume a smiley face emoji will defuse a difficult message; use face-to-face instead. Also beware of using acronyms that may be unfamiliar to readers. Avoid using all UPPER CASE text since it is often interpreted as SHOUTING.

January

2018



Calendar of Activities

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4 Board Meeting 6pm	5	6
7 Bring Manna Donations Collect GAYT Donations Ministry Team Budgets Due Coffee & Conversation 9am Sunday Service 10am Service for All Ages Book Table Choir Practice Ministerial Transitions Mtg. OWL Orientation	8	9	10  LUUNCH BUUNCH 1PM	11	12	13
14 Collect GAYT Donations Coffee & Conversation 9am Sunday Service 10am Children's Chapel CRE Team Meeting Newcomer Welcome MLK Parade Prep Sunday Sweets Second Sunday Lunch	15 MLK Parade	16	17 Finance Team Meeting 1pm	18	19	20 All Day OWL Retreat 10am
21 Coffee & Conversation 9am Sunday Service 10am Mid-Year Congregational Meeting Choir Practice	22	23 FEBRUARY Light Deadline	24	25	26 Friday Night Live Movie: "Equal Means Equal"	27
28 Coffee & Conversation 9am Sunday Service 10am Time for All Ages Gery Eddy Memorial, Mosaic Unveiling and Time Capsule OWL 7-9 Grade Session 2 Hospitality Team Meeting	29	30	31	<p>Who does our Lawncare?</p> <p>RAIN BIRD Licensed & Insured</p> <p>SAMUEL SAMPLE 850-483-9639 2921 N Blue Angel 32506</p>		

- Landscaping
- Tree Surgery
- Lawn Care
- Sprinkler Repair
- Paving
- And More

Free Estimate



Unitarian Universalist Church of Pensacola
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 Pensacola, FL 32534
 www.uupensacola.org

Return Service Requested

Deadline for submissions for
FEBRUARY LIGHT:
JANUARY 23

Celebrate Diversity · Strive for Justice · Inspire Love

Inside this issue, don't miss:

Message from Rev. Julie	Page 2
Our Caring Community	Page 2
President's Notes	Page 3
Message from Finance Team	Page 3
Way Cool Sunday School	Page 4
Sunday and Other Activities	Page 5
LUUNCH BUUNCH	Page 6
60th Anniversary	Page 7
Friday Night Live	Page 8
Social Justice	Page 8
New Member Bio	Page 9
Calendar	Page 11

FIRST SUNDAY REMINDER

Manna Memo

The need is great so please give whole-heartedly! Please keep donating as generously as you are able in the beginning of every month; we also accept donations weekly. Thank you for your support!

MANNA



SUNDAY SNACKS

Please consider donating snacks one week, for after Sunday Service fellowship time. The sign-up sheet is on the table in the foyer. Snacks will not be needed on days when Sunday Sweets are for sale or on Potluck Sundays.

