

Unitarian Universalist Church of Pensacola



Mid-year Congregational Meeting 2023-24

Opening Words

Scott Satterwhite

President 2023-24



Board of Directors, 2023-2024

President - C. Scott Satterwhite

President Elect - Joe Vinson

Past President - Laura Keith King

Secretary - Lisa Rawson

Treasurer - Bradley Vinson

Member at Large - Denise Gunn

Member at Large - Patti Underwood

Member at Large - Marianne DeGrado

Member at Large - Barbara Wright

President's Report

Scott Satterwhite
President, 2023-2024

President's Report

Staying the Course

Great Things This Year

- ▶ Our Lay-Led Services are working out well!
- ▶ More and more people at each service!
- ▶ CRE is booming!
- ▶ Great events with Fun and Fellowship
- ▶ The music is great!

President's Report

Staying the Course

- ▶ Sunday Services have continued to bring us great services
- ▶ Hired a new CRE Coordinator: Welcome Teresa!
- ▶ Hired new Office Administrator. Welcome Laura!
- ▶ Memorial Plaques have been placed in Memorial Garden
- ▶ Team Leaders for Ministry Teams have really stepped up, from the Building and Grounds, CRE, Fun and Fellowship, and so many more.

President's Report

Staying the Course Challenges

Security Concerns

Growing Pains

Many people have stepped up (thank you!) but we
always need help

Treasurer's Report

Bradley Vinson, Treasurer

- ▶ 2023-24 Midyear Financial Report



2022-23 Fiscal Year Recap (30 JUN 2023) - Income

Account Shortcut and Description Income	Annual Budget	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget vs. YTD Actual
Offerings					
1200 Offerings	6,000.00	11,861.50	6,000.00	197.69	5,861.50
1806 Pledges: Previous Year	1,200.00	1,595.00	1,200.00	132.91	395.00
1807 Pledges: Current Year	71,458.00	81,867.70	71,458.00	114.56	10,409.70
1808 Pledges: Upcoming Year	0.00	6,000.00	0.00	0.00	6,000.00
Offerings Totals:	78,658.00	101,324.20	78,658.00	128.82	22,666.20
Other Income					
1300 Rental Income	500.00	815.00	500.00	163.00	315.00
1400 Interest - Savings	200.00	128.50	200.00	64.25	(71.50)
1500 Surplus from Previous Budget Year	1,000.00	0.00	1,000.00	0.00	(1,000.00)
1515 Fundraising - Auction	0.00	0.00	0.00	0.00	0.00
1600 Other Income	500.00	222.57	500.00	44.51	(277.43)
1601 Fundraising - Non Auction	4,000.00	5,338.10	4,000.00	133.45	1,338.10
1602 Transfer from Charitable Trust	5,000.00	0.00	5,000.00	0.00	(5,000.00)
Other Income Totals:	11,200.00	6,504.17	11,200.00	58.07	(4,695.83)
Income Totals:	89,858.00	107,828.37	89,858.00	120.00	17,970.37

2022-23 Fiscal Year Recap (30 JUN 2023)-Expenses

Expense

Sunday Services

2101 Sunday Services	14,773.35	4,833.55	14,773.35	32.71	9,939.80
2230 Guest Musicians	1,000.00	0.00	1,000.00	0.00	1,000.00
2236 Sunday Musician	4,500.00	3,150.00	4,500.00	70.00	1,350.00
Sunday Services Totals:	20,273.35	7,983.55	20,273.35	39.38	12,289.80

Account Shortcut and Description

	Annual Budget	YTD Actual	YTD Budget	YTD as % of Annual Budget	Annual Budget vs. YTD Actual
2405 Maintenance/Repairs	6,100.00	11,068.31	6,100.00	181.44	(4,968.31)
2408 Capital Improvements	25.00	0.00	25.00	0.00	25.00
Physical Plant Totals:	20,825.00	20,570.80	20,825.00	98.78	254.20
Expense Totals:	89,858.00	59,580.03	89,858.00	66.30	30,277.97

2023-24 Fiscal Year - Income Mid-Year

Account Shortcut and Description Income	Last Year Annual Budget	YTD Last Year	Annual Budget	YTD Actual	YTD as % of Annual Budget
Offerings					
1806 Pledges: Previous Year	1,200.00	1,595.00	1,000.00	1,515.00	151.50
1807 Pledges: Current Year	71,458.00	40,868.70	63,605.05	35,764.00	56.22
1808 Pledges: Upcoming Year	0.00	0.00	0.00	0.00	0.00
1200 Offerings	6,000.00	5,945.50	5,000.00	6,729.75	134.59
Offerings Totals:	78,658.00	48,409.20	69,605.05	44,008.75	63.23
Other Income					
1400 Interest - Savings	200.00	64.73	150.00	32.45	21.63
1600 Other Income	500.00	55.00	500.00	0.00	0.00
1300 Rental Income	500.00	170.00	500.00	600.00	120.00
1602 Transfer from Charitable Trust	5,000.00	0.00	5,000.00	0.00	0.00
1601 Fundraising - Non Auction	4,000.00	3,883.07	2,500.00	918.00	36.72
1515 Fundraising - Auction	0.00	0.00	0.00	0.00	0.00
1500 Surplus from Previous Budget Year	1,000.00	0.00	5,000.00	0.00	0.00
Other Income Totals:	11,200.00	4,172.80	13,650.00	1,550.45	11.36
Income Totals:	89,858.00	52,582.00	83,255.05	45,559.20	54.72

2023-24 Fiscal Year - Expenses Mid-Year

Account Shortcut and Description	Last Year Annual Budget	YTD Last Year	Annual Budget	YTD Actual	YTD as % of Annual Budget
Sunday Services					
2101 Sunday Services	14,773.35	1,466.10	1,500.00	783.98	52.26
2230 Guest Musicians	1,000.00	0.00	0.00	0.00	0.00
2236 Sunday Musician	4,500.00	525.00	7,135.00	4,725.00	66.22
Administrative					
2406 Copier Supplies	500.00	0.00	500.00	78.18	15.63
2302 Administration Expense	2,300.00	788.87	2,500.00	1,489.99	59.59
2403 Insurance: Property/Liability/Wind	12,000.00	1,047.54	14,000.00	3,645.77	26.04
Physical Plant					
2408 Capital Improvements	25.00	0.00	25.00	0.00	0.00
2242 Lawn Care Service	5,500.00	1,315.00	5,500.00	1,406.12	25.56
2404 Utilities	8,000.00	3,863.45	8,000.00	3,483.11	43.53
2240 Cleaning Service	1,200.00	0.00	1,200.00	1,244.00	103.66
2405 Maintenance/Repairs	6,100.00	392.02	7,500.00	789.00	10.52
2113 Aesthetics	0.00	0.00	0.00	0.00	0.00
Physical Plant Totals:	20,825.00	5,570.47	22,225.00	6,922.23	31.15

2023-24 Fiscal Year-Off Budget Accounts Mid-Year

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
Dedicated Funds						
Special Income						
Governing Board						
5 OB Caring	272.62	0.00	0.00	0.00	0.00	272.62
18 OB Outreach Technology	932.00	0.00	0.00	3,000.00	0.00	3,932.00
Governing Board Totals:	1,204.62	0.00	0.00	3,000.00	0.00	4,204.62
Treasurer						
20 OB Refundable Deposits	125.00	0.00	0.00	0.00	0.00	125.00
38 OB Donations to Trust	0.00	0.00	0.00	2,455.00	20.00	2,435.00
Treasurer Totals:	125.00	0.00	0.00	2,455.00	20.00	2,560.00
Special Income Totals:	1,329.62	0.00	0.00	5,455.00	20.00	6,764.62
Member Services						
Membership Committee						
35 OB Membership	64.19	0.00	0.00	500.00	0.00	564.19
Member Services Totals:	64.19	0.00	0.00	500.00	0.00	564.19
Programs						
Children & Youth RE Committee						
26 OWL classes	950.34	0.00	0.00	0.00	0.00	950.34
10 OB CRE	1,768.58	0.00	0.00	1,000.00	0.00	2,768.58
11 OB Child Care	180.00	0.00	0.00	2,000.00	0.00	2,180.00
27 OWL Training	201.22	0.00	0.00	0.00	0.00	201.22
29 OWL Student Scholarship	475.00	0.00	0.00	0.00	0.00	475.00
32 OWL Trainer Scholarship	115.74	0.00	0.00	0.00	0.00	115.74
Children & Youth RE Committee Totals:	3,690.88	0.00	0.00	3,000.00	0.00	6,690.88
Programs Totals:	3,690.88	0.00	0.00	3,000.00	0.00	6,690.88
Ministry						
Governing Board						
28 Sunday Services	2,122.00	0.00	0.00	1,000.00	0.00	3,122.00
Ministry Totals:	2,122.00	0.00	0.00	1,000.00	0.00	3,122.00
Administrative						
Governing Board						
30 OB Administrative Expenses	148.40	0.00	0.00	0.00	0.00	148.40
Administrative Totals:	148.40	0.00	0.00	0.00	0.00	148.40
Denominational Expenses						
Denominational Affairs						
22 OB Leadership Development	1,595.72	0.00	0.00	0.00	0.00	1,595.72
Denominational Expenses Totals:	1,595.72	0.00	0.00	0.00	0.00	1,595.72

Account Shortcut and Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
Other						
Denominational Affairs						
23 OB Extra-Ordinary	721.62	0.00	0.00	0.00	0.00	721.62
Other Totals:	721.62	0.00	0.00	0.00	0.00	721.62
Physical Plant						
Physical Plant Committee						
12 OB Building & Grounds	596.09	0.00	304.00	6,500.00	304.00	6,792.09
13 OB Memorial Garden	2,264.07	0.00	465.00	0.00	930.00	1,334.07
Physical Plant Committee Totals:	2,860.16	0.00	769.00	6,500.00	1,234.00	8,126.16
Physical Plant Totals:	2,860.16	0.00	769.00	6,500.00	1,234.00	8,126.16
Non-Budgeted Gifts						
None						
88 Memorial Gifts	10,000.00	0.00	0.00	0.00	0.00	10,000.00
Membership Committee						
86 OB Transportation Fund	880.00	0.00	0.00	0.00	0.00	880.00
Governing Board						
8 OB Member Assistance	2,895.59	270.01	0.00	270.01	0.00	3,165.60
19 OB 5th Sun, GAYT, etc.	333.00	65.00	0.00	264.00	0.00	597.00
24 OB Insurances Bldg. Wind, etc	0.00	0.00	0.00	9,850.00	0.00	9,850.00
87 Outreach	0.00	0.00	0.00	1,194.96	0.00	1,194.96
Governing Board Totals:	3,228.59	335.01	0.00	11,578.97	0.00	14,807.56
Social Action Committee						
4 OB Social Justice	271.96	0.00	0.00	1,000.00	0.00	1,271.96
Fellowship Committee						
3 OB F.T. Coffee--Church Use	414.62	24.00	0.00	108.46	0.00	523.08
9 OB Music Fund	4,855.32	0.00	0.00	0.00	0.00	4,855.32
Fellowship Committee Totals:	5,269.94	24.00	0.00	108.46	0.00	5,378.40
Ways & Means Committee						
25 OB Seed Money for Events	721.97	0.00	0.00	0.00	0.00	721.97
Non-Budgeted Gifts Totals:	20,372.46	359.01	0.00	12,687.43	0.00	33,059.89
Dedicated Funds Totals:	32,905.05	359.01	769.00	29,142.43	1,254.00	60,793.48
Total for selected dedicated accounts:	32,905.05	359.01	769.00	29,142.43	1,254.00	60,793.48

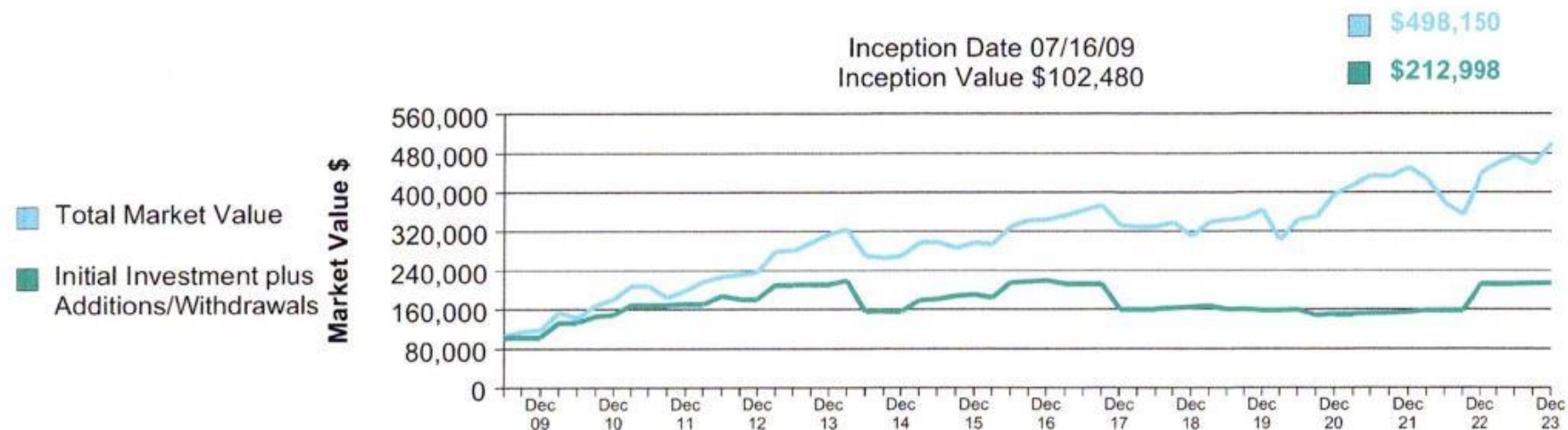
Charitable Trust

Members

Chair	Georgieanna Bryant
Treasurer	Laurie Winterberg
Secretary	Jack Comstock
Trustees	Hugh Ed Turner
	Patti Underwood

Purpose: Formed in 1987 to receive and administer financial assets to produce perpetual income for the benefit of UUCP and to ensure the presence of our liberal faith in Alabama and the Florida Panhandle Region.

Portfolio Growth through December 31, 2023

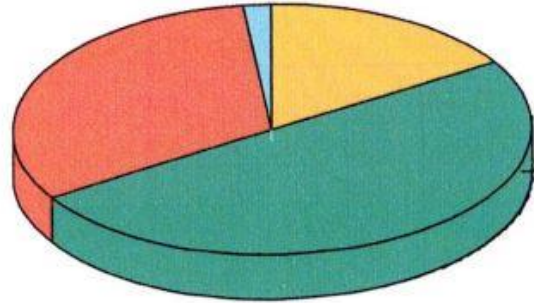






	Since Inception	Last Quarter	Year to Date	Trailing 12 Months	3 Years	5 Years	10 Years
Beginning Market Value	\$102,480	\$455,323	\$435,447	\$435,447	\$393,782	\$307,628	\$311,804
Additions/Withdrawals	110,518	400	1,500	1,500	62,959	49,424	2,390
*Gain/Loss - Net of Fees	285,152	42,427	61,203	61,203	41,409	141,098	183,956
Ending Market Value	498,150	498,150	498,150	498,150	498,150	498,150	498,150
Advisory Solutions Fee		1,317	5,269	5,269			

*Gain/Loss is shown net of any internal expenses of mutual funds and ETFs held in the account and net of fees paid from this account to Edward Jones including the Advisory Solutions Fee. See "Fee Information" in the Disclosures for further information.

Actual vs. Target Allocation as of December 31, 2023

Your Asset Class Allocation as of 12/31/23



Asset Class	Market Value	Actual	Target	Difference
 Small & Mid Cap	\$81,418	16.3%	16.0%	0.3%
 Large Cap	247,972	49.8	49.0	0.8
 Income	160,397	32.2	33.0	(0.8)
 Cash and Money Market	8,362	1.7	2.0	(0.3)
Your Total Portfolio	\$498,150	100.0%	100.0%	

Team Reports



Ministry Teams and Leaders

*Our Ministry Teams make everything happen
in our Beloved Community.*

Adult Exploration:

Trista Blouin

Building and Grounds:

Ed King

Daniel Cobb

Jack Wolverton

Jay Butcher

Caring Team/Pastoral Care:

Trista Blouin, Marci Moreland & Maggie Lovins

Greeting Cards: Nadine Hubble, Board Members and Others

Ministry Teams and Leaders, Continued (2)

Children's Religious Exploration (CRE):

Denise Gunn & Bradley Vinson

CRE Coordinator: Teresa Latendress

Team Membes:

Crys Brockway

Honor Bell

Linda Cobb

Communications and Publicity

Joe Vinson

Website: Erin Renfro

Facebook page (public): Lauren Anzaldo

Facebook page (In Our Greater ComUUnity - closed group): Lauren Anzaldo

YouTube Channel: Erin Renfro

Weekly Email: Laura Herbek

The Light: Laura Herbek

New Member Profiles: Dolly Berthelot

Established Member Profiles: Charlotte Crane

Ministry Teams and Leaders, Continued (3)

Denomenational Affairs:

Scott Satterwhite

Finance:

Laurie Winterberg, Leader

Bradley Vinson, Treasurer

Erin Renfro

Georgieanna Bryant

Jack Comstock

Linda Cobb

Patti Underwood

Ministry Teams (Cont).

Fun and Fellowship

Trista Blouin, Team Leader

Campout: Denise Gunn, Laura Keith King, Joe Vinson, Hayley Collier, Mark Swaney

Circle Dinners: Linda Cobb

Coffee Hour: Jack Comstock and Michael Newcomb

Concert/Music Festival: Laura Keith King

LUUnch BUUnch: Hugh Ed Turner

MLK Parade: Kate Wolverton

Readers' Groups: Laurie Winterberg

Sunday Sweets: Patti Underwood

Vacant: *Coffee & Conversation; Potlucks*

Ministry Teams and Leaders, Continued (4)

Leadership Development Team (1–Year Terms)

Laura Keith King, (Past President)

Lauren Anzaldo (Membership)

Lisa Rawson

Lynne Butcher

Membership Team

Lauren Anzaldo, Team Leader

Laurie Winterberg

New Member Profiles: Dolly Berthelot

Contact: membership@uupensacola.org

Outreach Team

Laura Keith King, Team Leader

Ministry Teams and Leaders, Continued (5)

Safer Congregation

Denise Gunn, Team Leader

Leslie Grill

Marcy Moreland

Jack Wolverton

Social Justice:

Paula Montgomery & Scott Satterwhite, Team Leaders

***MLK Parade:** Kate Wolverton

JUST Pensacola: Paula

5TH Sunday Offering: Paula

Sunday Services and Music:

Nancy Hagman, Leader

Mike Kilmer, Pianist

Dolly Berthelot

Laura Keith King

Paula Montgomery

Marybeth Ramsey

Barbara Wright

Building & Grounds

Team Leader:

Ed King

Team Members:

Jay Butcher

Daniel Cobb

Laura Keith King

Jack Wolverton

Building & Grounds

- ▶ The last electrical panel (of three) required by the Insurance Company has been replaced. Waiting for inspection.
- ▶ Hired reliable company to regularly cut the grass.
- ▶ Hired Molly Maids (professionally trained, bonded, and insured) for monthly cleaning of church interiors.
- ▶ THANK YOU to volunteers for maintenance cleaning each week (bathrooms, trash removal, etc.)
- ▶ Children's classes have moved to the south side of the building, requiring a fix for overheating rooms. Tentative fix has been designed. Waiting for Treasurer to order materials.
- ▶ Front porch cast iron railings have been repainted.

Buildings and Grounds (cont.)

- ▶ The fence along the south driveway has been repaired. Thanks to all of the volunteers who participated!
- ▶ Garden maintenance workday was held.
- ▶ Return air filters for all 4 HVAC units were changed on 1/14/24.
- ▶ Annual maintenance on the above units is scheduled for Mon. 1/22/24.
- ▶ Three outdoor faucets were set for constant drip on 1/14 to prevent damage from freezing temperatures this week. Will be closed 1/21.
- ▶ Sheriff's Dept "No Trespassing - under penalty of arrest" signs were posted at various locations around the exterior of the building.

Caring Team & Pastoral Care Ministry

**Chaplain Trista Blouin, Reverend
Maggie Lovins, and Marcy Moreland
Team Leaders**

Assisted by Penny Feathersone, Nadine
Hubble, and more!

Caring Team & Pastoral Care Ministry

The Caring Team is available if you or one of our members/friends are in need of assistance - be it spiritual, ministerial, supportive services, tangible assistance such as help with rides to doctors, meals while recuperating or know someone who would appreciate a *thinking of you* or *get well* card.

Children's Religious Education

Denise Gunn
Team Leader

Children's Religious Education



Children Religious Education

Thank you to all those who have volunteered and helped maintain the CRE program over the last year. The children's program is priority for us all and it is our goal to continue growing our program, offer a loving, safe, healthy, educational, and supportive environment for all youth, while providing an additional resource to families as teachers/caretakers who firmly believe that it takes a village to raise a child. For those parents and guardians who have entrusted us to teach and care for your children, we are humbled and grateful that you trust us to provide the environment for your child to learn, socialize, develop, and flourish. Over the past year, our program has gone from three regular children in attendance to 8-15 on any given Sunday. This includes nursery age children and infants.

*****We are excited to have babies among us!***

CRE (cont.)

More children = more considerations for the CRE Team

- ▶ *New CRE Coordinator*
- ▶ *Establish age-appropriate groups*
- ▶ *Hire nursery workers and recruit volunteers for Sundays and special church events*
- ▶ *Training and background checks for all team members and staff*
- ▶ *Renovate spaces*
- ▶ *Establish CRE calendar of curriculum plans, annual events, and activities*
- ▶ *Schedule social events*

Fun and Fellowship

Trista Blouin
Team Leader

Fun and Fellowship

Campout: Denise, Laura, Joe

Circle Dinners: Linda Cobb

Coffee Hour: Jack Comstock and Michael Newcomb

Coffee and Conversation: *Vacant*

Lunch Bunch: Hugh Ed Turner

Potlucks: Jack Comstock

Sunday Sweets: Patti Underwood

***MLK Parade:** Kate Wolverton

FUN AND FELLOWSHIP

LUUNCH BUUNCH

Every month Hugh Ed Turner makes the reservations at one of Pensacola's eateries for the LUNCH BUNCH. This is a group of mostly retired folk who can gather during the day to dine together. They would welcome the non-retired to join them if you can get off work to do so.

COFFEE AND CONVERSATION

This group meets once a month at Barbara Wright's house. We usually have a few refreshments and coffee. It was instigated by Barbara and Laurie Winterberg and serves cluster group B. The hope is that other Cluster Groups will organize and began to gather. It's lovely to get to know people a bit more intimately than just one morning a week for Church. Anyone who's interested in starting up a C & C group in their Cluster, contact Laurie Winterberg.

BOOK CLUB

Book Club is strictly by ZOOM for now. We do not have assigned books; we just give praise as well as pans of books. So many recommendations, so little time.

Fun and Fellowship (Cont.)

SUNDAY SWEETS

Sunday Sweets occurs monthly from September through May. Last year, we earned over \$1,500 for the church's coffers, thanks to your shopping with us.

OTHER ACTIVITIES

The church does so much fun stuff over the year that it's hard to list it all BUT here's a sampling: Camping in the Fall, Tree Trimming at Christmas along with Dirty Santa fun, Halloween Parties, Easter Egg Hunts, MLK Parade, Pot Luck luncheons, and Concerts.

Upcoming Events: Beatles Event on 2/4 and Bobby van Deusen on 2/25

**So join in whenever you can.
You are always welcome here.**

Beatles Celebration on 2/9



SAVE THE DATE

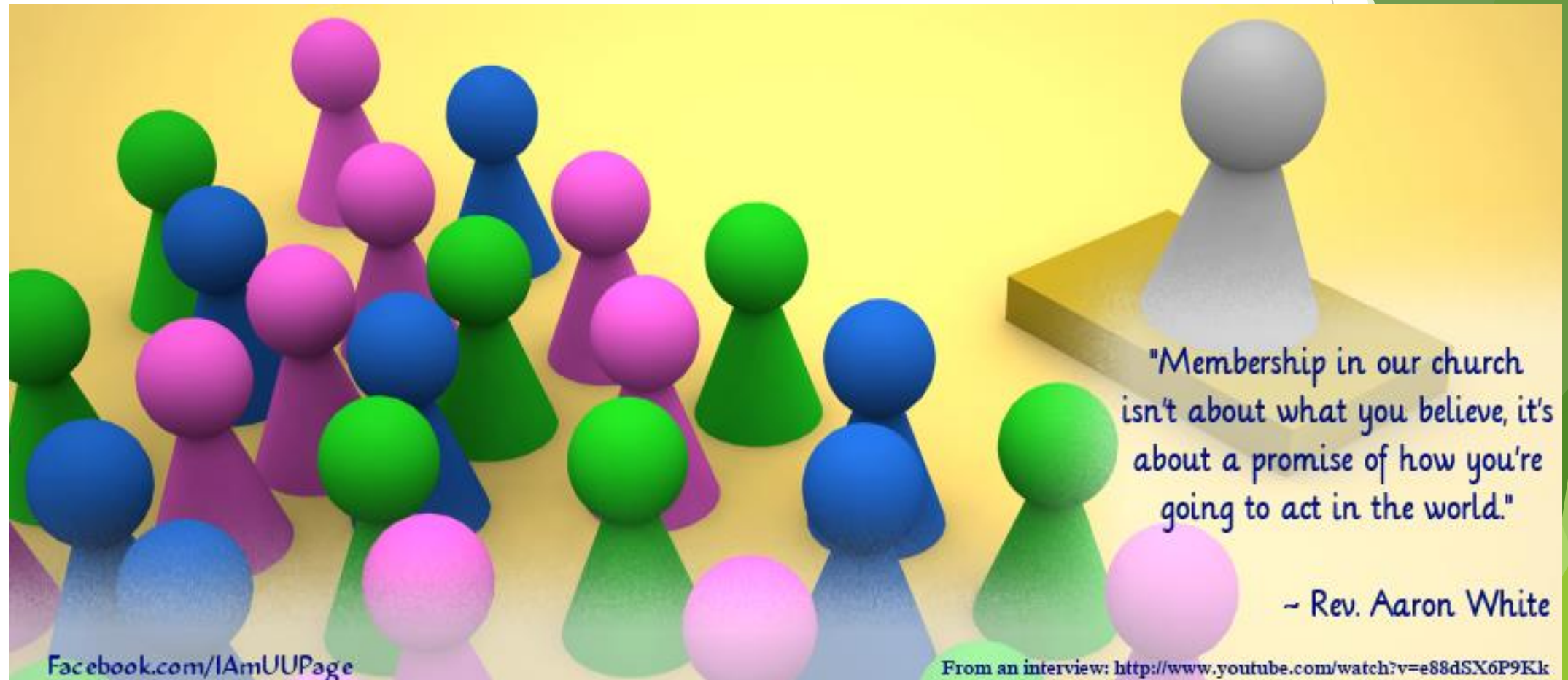
February 25, 2024 2:30 – 4:30 p.m.

“Just Bobby” *van Deusen*

Unitarian Universalist Church of Pensacola
9888 Pensacola Blvd., Pensacola, FL 32534

Join us for an afternoon of piano music to benefit UUCP

Membership Team Report



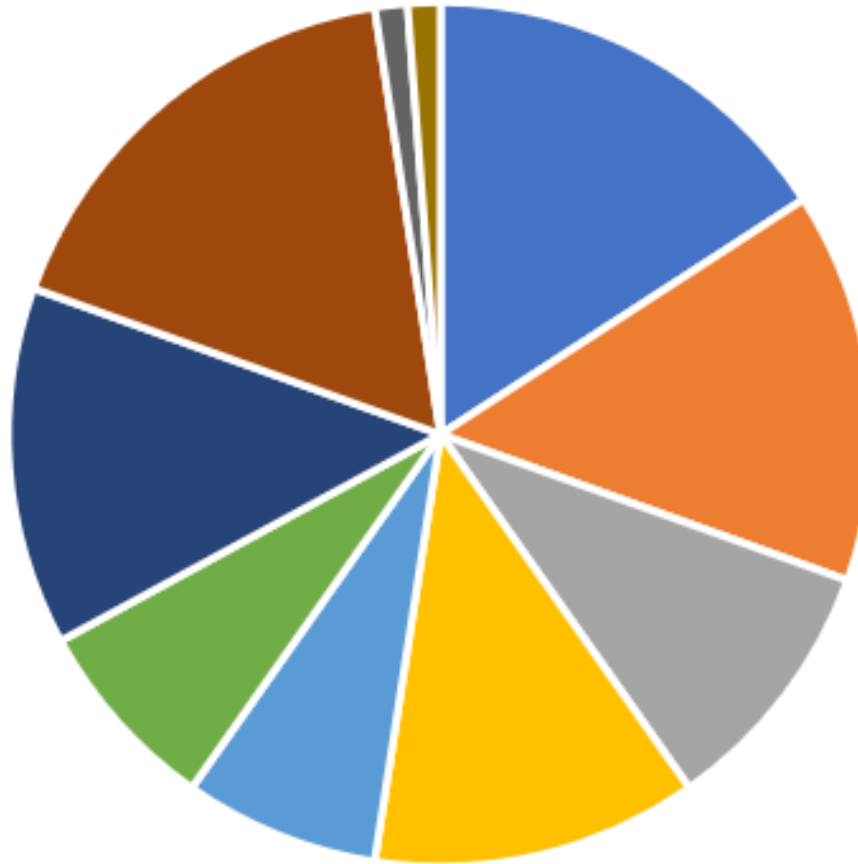
Membership Team Report

Team Leader: Lauren Anzaldo

- ▶ The Membership Team continues to build a robust congregation by emphasizing these areas:
 - ▶ Connecting with regular visitors who are prospective members to highlight opportunities to learn more about us and potentially join
 - ▶ Facilitating engagement of new Members/Friends in congregational life
 - ▶ Offering a Newcomer Orientation 1/7/24 for the first time since COVID with nine attendees
- ▶ Thirteen new Members have joined in the past year, including five recognized in today's ceremony.
- ▶ We added five Friends in the past year. There is an increasing trend toward becoming a Friend of UUCP.
- ▶ Simple Church app is available for all Members and Friends.
- ▶ Updated PDF directory highlights categories of membership/friendship with UUCP and includes sections on the Governing Board and Cluster Groups.

Members: 78

Membership Duration



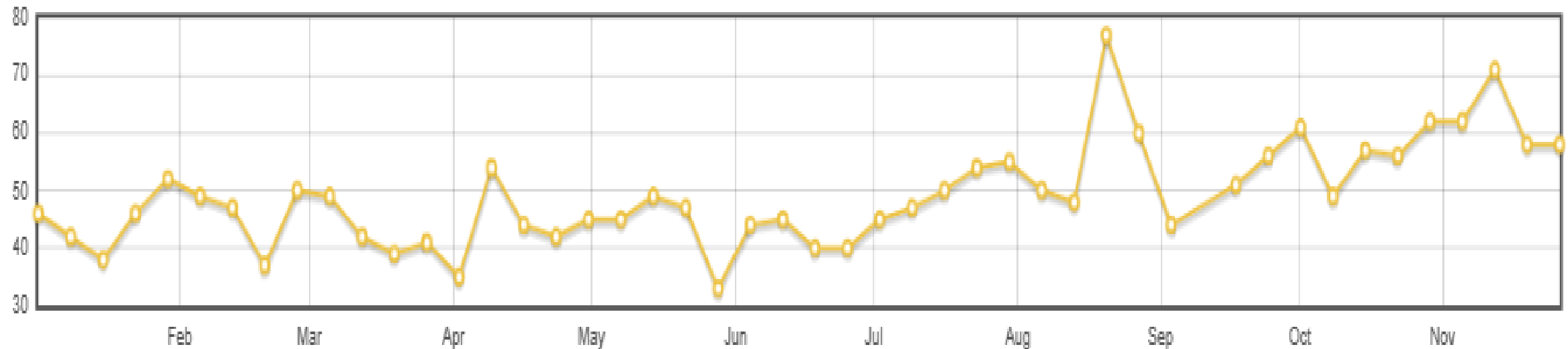
■ Under 1 Year ■ 1-2 Years ■ 3-5 Years ■ 6-10 Years ■ 11-15 Years
■ 16-20 Years ■ 21-30 Years ■ 31-40 Years ■ 41-50 Years ■ 51+ Years

- ▶ Half of the members have been members for 0-10 years (43)
- ▶ Half of the members have been members for 11-51+ years (39)
- ▶ The mode (most common) membership durations:
 - #1) Member 31-40 years (14)
 - #2) Member under 1 year (13)
 - #3) Member 1-2 years (12)
 - #4) Member 21-30 years (11)
 - #5) Member 6-10 years (10)
- ▶ Bottom line: There is a wide range among our members' duration with the church, which I think speaks to the health of our church.

Attendance In-Person

Jan 1, 2023, through Nov 26, 2023

Sunday Service 10 am



High: 77 - August 20, 2023 - Love Our Neighbors as Ourselves

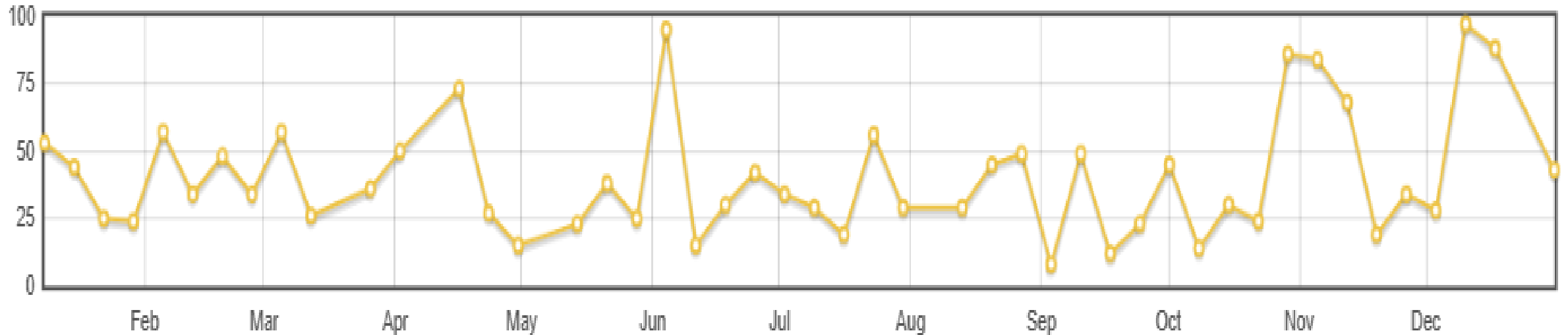
Low: 33 - May 28, 2023 - Memorial Day service

Average Weekly Attendance: 49 persons (44 last year)

YouTube Views

Jan 8, 2023, through Dec 31, 2023

Sun Service - You Tube Views (some were also live ZOOM)



High: 97 - Dec 10, 2023 - Magical Service for All Ages

Low: 8 - Sept 3, 2023 - Travel to Asia Vicariously

Average YouTube Traffic: 41 views

Safer Congregation

Denise Gunn
Team Leader

Safer Congregation (cont.)

Safer Congregation

The Safer Congregation team was unable to attend an FBI-sponsored Active Shooter training course, which was scheduled for early last year. Several team members had signed up for it, however, it was cancelled and never rescheduled.

Security System

We now have a full security camera system donated and installed last year by Denise and her husband, Steve. We are now able to monitor all incoming and outgoing traffic and pedestrians at the church.

If anyone has any questions or needs information on the utilization or operation of the system, contact Denise or Laura Herbek.

CRE and Children Safety

We have moved the Children's program from multiple locations around the church building to a centralized area to provide a safer and more secure location for our youth and CRE team and allow closer oversight of the children by CRE Team members on Sunday mornings and during other events.

Safer Congregation (cont.)

Homelessness

We had problems with homeless individuals transiting and living on our church property last year. Following multiple incidents and attempts by several Board members to address the matter, the Sheriff's Office was contacted and, to date, the issue appears to have been resolved with the placement of signage around the building.

Cyber Security

There was an incident last year in which a bad actor gained access to our Simple Church portal and was able to obtain member's contact information. This was achieved by tricking a board member into providing Simple Church access under the guise of pretending to be another board member. Since that time, there have been several incidents of members receiving emails and texts from bad actors pretending to be church members such as Reverend Maggie and Hugh Ed Turner. Many people have since received these emails and texts in which a church member, pretending to be Maggie, Hugh Ed, etc. asks for some type of financial assistance by donations, gift cards, purchasing on Amazon, etc.

FOR THE RECORD: All members have been instructed to never respond or ask/give financial donations or gifts to another member generated via texts or emails. If you receive future requests of this type and are unsure or have questions, contact Denise or another Board member for verification. Again, no one from UUCP will/should ever contact another member and ask for financial assistance or anything requiring money through text or email.

(We have a member's assistance fund that is designed to provide financial help to any member in need and any request for consideration should be handled through _____)

Social Justice

Paula Montgomery
Team Lead

Social Justice

Fifth Sundays:

January: Eagle Scout Project, Desmond A.S.

April: Families First Network

July: Gulf Coast Kids House

October: Valerie's House

Ongoing:

J.U.S.T. Pensacola

Legislative Action:

Phone calls and emails in response to information as it becomes available

Social Justice

- Monthly Manna donations
- January MLK Day Parade



Sunday Services



► Nancy Hagman, *Team Leader*

Sunday Service Committee Members:

- Barbara Wright, Paula Montgomery, Laura Keith King, Jack Comstock, Dolly Berthelot, Penny Featherstone, Claire Helton

Sunday Services

Service Leaders:

Marybeth Ramsey, Paula Montgomery, Laura Keith King, Penny Featherstone, Nancy Hagman, Daniel Cobb, Heather Cobb, Kate Wolverton, Rev Maggie Lovins

Sound Room organized by Lauren Anzaldo:

Scott Satterwhite, Desmond Anzaldo-Satterwhite, Jack Wolverton, Brett Ramsey, Audrey Preston, Heather Cobb

Music Production:

Coordinator: Laura Keith King,

Musicians: Mike Kilmer (piano and other instruments), Desmond Anzaldo-Satterwhite, Jack Wolverton, Laura K King, Thom Botsford and Ray.

Choir members: Penny Featherstone, Kate Wolverton, Joe Vinson, Bradley Vinson, Marybeth Ramsey, Bill Sloan, Hayley Collier, Leslie Grill, Athena Lietzau, Paula Montgomery, Lisa Rawson, Carolyn Tokson and Ray.

Video Production:

Erin Renfro, Bill Caplinger, Laura Keith King

Thanks to the overall support of the members providing meaningful, quality services.

Closing Words

Joe Vinson, President Elect



Meeting Adjourned

See y'all next time!

